

COMMUTING PROFILE

MISSOURI

MARCH 2025

Overview

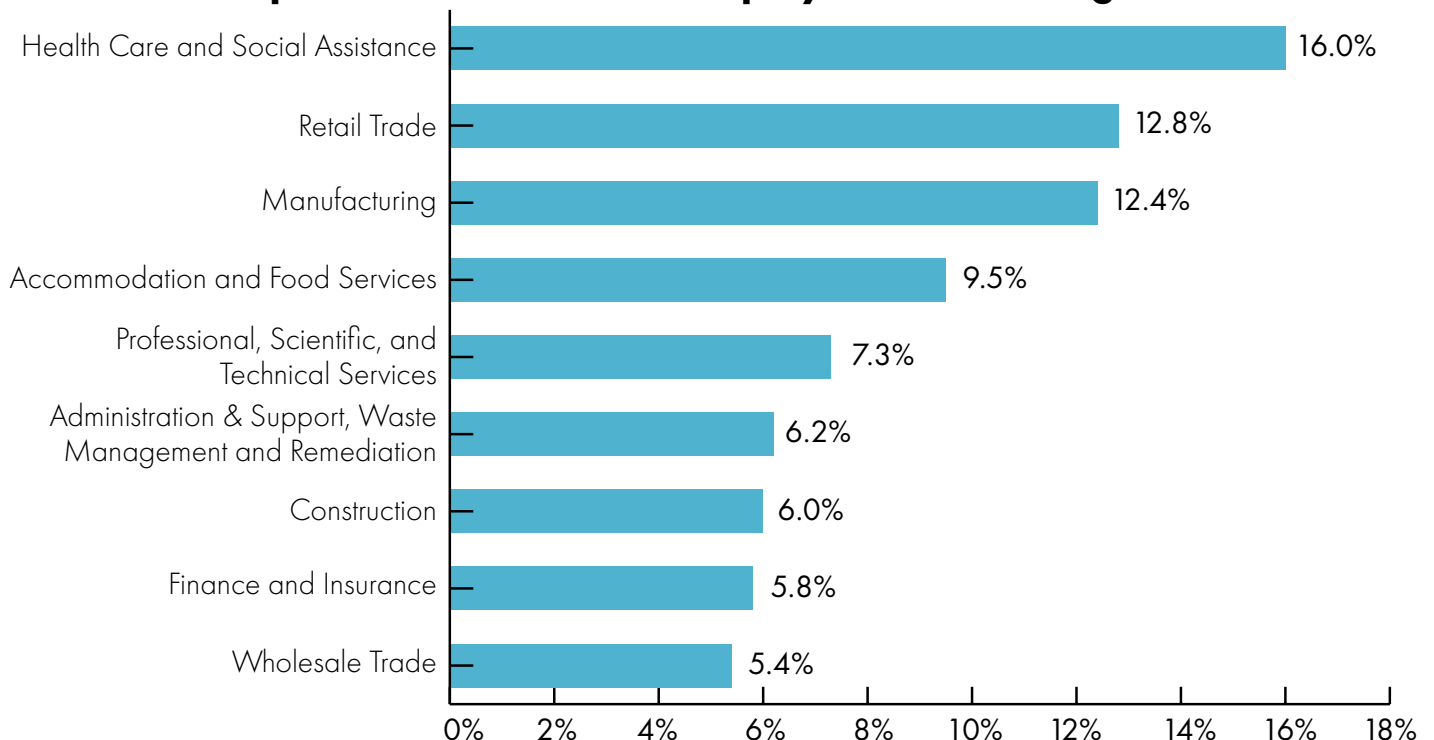
Missouri is a Midwestern state that consists of 115 counties and is home to several large cities, including St. Louis, Kansas City, Springfield, Cape Girardeau, Joplin, and Columbia. In 2022, Missouri's workforce included 2,250,764 workers. Most workers in Missouri (51.1%) were aged 30 to 54. Workers aged 29 or younger were 25.4 percent of the workforce and those 55 or older were 23.5 percent. In 2022, over half (52.8%) of the workers in Missouri earned more than \$3,333 per month. Of the remaining workers, 16.8 percent earned \$1,250 per month or less and 30.4 percent earned between \$1,251 and \$3,333 per month. In 2022, there were more men (51.9%) than women (48.1%) in the Missouri workforce.

In 2022, 42.4 percent of employees living in Missouri commuted fewer than 10 miles to work, 15.1 percent of workers traveled more than 50 miles to work, 31.3 percent commuted 10 to 24 miles, and 11.2 percent commuted 25 to 50 miles.

Industry

Health Care and Social Assistance was the largest employing industry in the region at 360,289 jobs (16% of total jobs in the region). *Retail Trade; Manufacturing; Accommodation and Food Services; and Professional, Scientific, and Technical Services* were other major industry sectors having over 7 percent of the region's employment share. St. Louis, Kansas City, Springfield, Columbia, Joplin, and St. Joseph had the highest employment in Missouri.

Top Missouri Industries - Employment Percentage



Where the Missouri Labor Force Works and Lives

Of the 2,250,764 workers employed in Missouri, 91 percent commuted to work from within Missouri while the remainder (9%) commuted into Missouri from homes outside of the state.

Description	Count	Share
Missouri Labor Market Size		
Employed in Missouri	2,250,764	100.0%
Living in Missouri	2,231,432	99.1%
Net Job Inflow (+) or Outflow (-)	19,332	-
In-Area Labor Force Efficiency		
Living in Missouri	2,231,432	100.0%
Living and Employed in Missouri	2,048,951	91.8%
Living in Missouri but Employed Outside	182,481	8.2%
In-Area Employment Efficiency		
Employed in Missouri	2,250,764	100.0%
Employed and Living in Missouri	2,048,951	91.0%
Employed in Missouri but Living Outside	201,813	9.0%

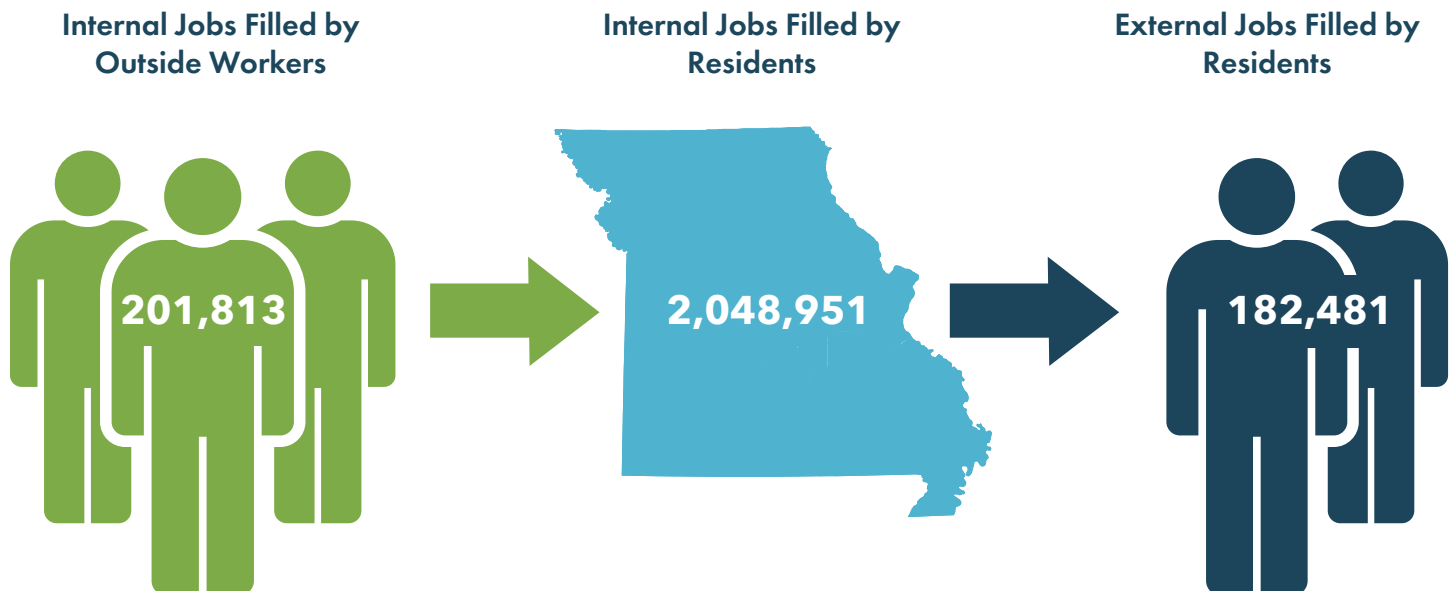
Of the Missouri residents who were in the workforce, 8.2 percent, or 182,481, commuted to jobs out of state.

The top five Missouri counties where workers resided (in descending order) were St. Louis County, Jackson, St. Louis City, Greene, and St. Charles. St. Louis and Jackson counties combined were home to 34.1 percent of the state's workforce.

Some Missourians commuted to work in other states, with Kansas employing 5 percent of the workforce, followed by Illinois (3.8%), Arkansas (1.3%), and Oklahoma (0.7%).

Inflow/Outflow

Overall, 2,250,764 employees were employed in the state, with 201,813 workers commuting from outside Missouri. There were 182,481 workers leaving the state for work, resulting in a net inflow of 19,332 workers.



The following table shows the worker composition for the job inflow and outflow groups as well as worker characteristics of the interior job flow. Workers who were residents of the state and were working in Missouri filled 2,048,951 jobs. Of the 2,048,951 individuals who lived and worked in Missouri, 25.7 percent were aged 29 years or younger, 50.9 percent were aged 30 to 54 years, and 23.5 percent were aged 55 years or older. Over half (57.3%) were employed in the Services industry.

Missouri WDA Description	2022	
	Count	Share
Outflow Job Characteristics		
External Jobs Filled by Residents	182,481	100.0%
Workers Aged 29 or younger	47,693	26.1%
Workers Aged 30 to 54	94,056	51.5%
Workers Aged 55 or older	40,732	22.3%
Workers Earning \$1,250 per month or less	27,332	15.0%
Workers Earning \$1,251 to \$3,333 per month	47,550	26.1%
Workers Earning More than \$3,333 per month	107,599	59.0%
Workers in the "Goods Producing" Industry Class	38,977	21.4%
Workers in the "Trade, Transportation, and Utilities" Industry Class	47,526	26.0%
Workers in the "All Other Services" Industry Class	95,978	52.6%
Inflow Job Characteristics		
Internal Jobs Filled by Outside Workers	201,813	100.0%
Workers Aged 29 or younger	46,344	23.0%
Workers Aged 30 to 54	108,684	53.9%
Workers Aged 55 or older	46,785	23.2%
Workers Earning \$1,250 per month or less	27,260	13.5%
Workers Earning \$1,251 to \$3,333 per month	45,735	22.7%
Workers Earning More than \$3,333 per month	128,818	63.8%
Workers in the "Goods Producing" Industry Class	40,285	20.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	40,059	19.8%
Workers in the "All Other Services" Industry Class	121,469	60.2%
Interior Flow Job Characteristics		
Internal Jobs Filled by Residents	2,048,951	100.0%
Workers Aged 29 or younger	525,631	25.7%
Workers Aged 30 to 54	1,042,119	50.9%
Workers Aged 55 or older	481,201	23.5%
Workers Earning \$1,250 per month or less	350,325	17.1%
Workers Earning \$1,251 to \$3,333 per month	638,866	31.2%
Workers Earning More than \$3,333 per month	1,059,760	51.7%
Workers in the "Goods Producing" Industry Class	390,049	19.0%
Workers in the "Trade, Transportation, and Utilities" Industry Class	484,452	23.6%
Workers in the "All Other Services" Industry Class	1,174,450	57.3%

Commuter Pattern

The top five Missouri counties where workers reside (in descending order) were St. Louis County, Jackson, St. Charles, St. Louis City, and Greene. St. Louis County, Jackson County, and St. Louis City employed 41.1 percent of Missouri's workforce. Johnson County, Kansas was the destination of 69,704 workers from Missouri in 2022.

Some Missourians commuted to work in other states, with Kansas employing 5 percent of the workforce, followed by Illinois (1.3%), Arkansas (0.7%), and Iowa (0.2%).

Job Counts by Counties Where Workers are Employed		
Area	2022	
	Count	Share
All Counties	2,231,432	100.0%
St. Louis County, MO	507,111	22.7%
Jackson County, MO	255,213	11.4%
St. Louis City, MO	156,322	7.0%
Greene County, MO	147,690	6.6%
St. Charles County, MO	127,567	5.7%
Clay County, MO	82,163	3.7%
Johnson County, KS	69,704	3.1%
Boone County, MO	63,683	2.9%
Jasper County, MO	41,874	1.9%
Jefferson County, MO	35,375	1.6%
All Other Locations	744,730	33.4%

Job Counts by States Where Workers are Employed		
Area	2022	
	Count	Share
All States	2,231,432	100.0%
Missouri	2,048,251	91.8%
Kansas	110,775	5.0%
Illinois	29,578	1.3%
Arkansas	14,604	0.7%
Iowa	5,283	0.2%
Texas	3,006	0.1%
Tennessee	2,701	0.1%
Oklahoma	2,653	0.1%
Nebraska	1,715	0.1%
Indiana	1,541	0.1%
All Other Locations	10,625	0.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics (LODES), (Beginning of Quarter Employment, 2nd Quarter of 2022*), URL: <https://onthemap.ces.census.gov/>

*2022 is the latest year for which LEHD Origin-Destination Employment Statistics (commuting data) is available from the U.S. Census Bureau. To maintain the consistency of data in this report, all relevant data used is also from 2022, although later data for some data points was available.

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